



<p>A. The school has issued some fines where appropriate, but that is difficult now that HCC has relaxed this process due to the case on the IOW. The HT is meeting with EMTAS to improve the attendance of GRT children. The national average of attendance of GRT children is 92%. JSP has written to GRT parents to explain this. There are no groups (on average) with persistent absence (eg. Less than 90% attendance). There has been some discussion about incentivising attendance, but this has not been well received.</p> <p>Governors requested a breakdown of the attendance statistics to look at trends and patterns. CN will work with the school to get this data.</p> <p>There were some further discussion around attendance data and what form the analysis may take.</p> <p>Progress – has dipped as children are going to phase 2. Children should be able to undertake work independently and this is not always the case. Yr2 and Yr6 data is looking less positive. JSP is less concerned with Yr2 and thinks progress will improve with the measures that are in place. Yr6 are receiving lots of support, including 3 volunteers going into classrooms to support in Maths and Reading. There has been more TA time added and an additional teacher for half a day.</p> <p>There followed a discussion about ensuring a balanced curriculum for those children receiving extra time on Maths, Reading and Writing.</p> <p>Yr4 data was incomplete.</p> <p>A governor raised the point that the number of children on the data needs to be checked.</p> <p>JSP summarised the staffing changes that the school is experiencing. They will be advertising a KS1 teaching post with an interest in sport.</p> <p>An H&amp;S audit is happening on 4th April at 10.30am.</p> <p>YrR is looking like it will be full. Able to accommodate those who have selected the school as a first choice. Will probably have to run a waiting list and they might need to apply the Admissions criteria.</p> <p>Q. Are any children leaving? A. Only aware of one parent who is taking child out to attend a private school.</p> <p>School is turning families away as some year groups are full. Still spaces in Yr3.</p> <p>JSP talked through the School Development Plan and the 'RAG' rating system.</p> <p>Q. Are any of the 'amber' areas nearly 'red'? A. Yes. Particularly areas around EGPS. We are seeing some improvements but hard to say whether we will be on target for attainment at the end of the year.</p> <p>Q. It seems that the areas of the plan covering disadvantaged children are nearly all 'amber'. A. When we unpick the data, the progress figures for SEND children are not as strong</p>	<p>CN</p>
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	<p>as for PP children. Some areas are on track.</p> <p>Q. Would you review the budget allocation in light of the areas of concern in the SDP? A. Will wait for the budget to be better scrutinised before making any decisions.</p> <p>Q. Are supply cover costs still high? A. We are trying to bring this under control. It is harder to manage cover with less staff.</p> <p>JSP provided Governors will the School Improvement Visit Report. The LLP focus was to look at PP spend. Once action was to add precision to the PP Strategy document. JSP has done this.</p> <p>Q. One of the items that the LLP commented on was refining the process for recording staff training and awareness of key policies and practice relating to safeguarding. This is not the first time this has mentioned as it was picked up by an audit done by a governor. A. Subsequent to the visit by the LLP this has been addressed.</p>	
6	<p><b>School Positioning</b></p> <p>JP shared the proposal drafted by the Foundation Governors. Governors were keen not to support or recommend specific values as they felt that this should be a decision made jointly with the staff. IW and JP visited St James West End who have just been through the process of changing their values and vision. They worked in conjunction with the staff and children. They proposed bringing in Richard Wharton as an external facilitator for the process. Governors felt that we should be careful in using an external facilitator who has worked with quite a few other schools to do the same things as we don't want a similar feel to another school. Governors suggested that we ask staff whether they think the values need changing. We don't want to put more work on them at this time and they must 'buy into' any changes. All agreed that the Vision/Values/Mission Statement and Ethos need to be streamlined and that the plan that the group have come up with was good. The next stage will be to go into consultation with the staff.</p>	JP
7	<p><b>Committee Updates and Minutes</b></p> <p>Committee Terms of Reference have been combined into a single document and circulated to all governors. Key headlines were received by the C&amp;S and H&amp;S Committees prior to the FGB meeting and circulated with the agenda.</p> <p><b><u>F&amp;B Committee</u></b></p> <p>NSm shared a summary paper from the committee meeting on the 3rd February prior to the meeting. Budget deficit could grow by a further £8,000. Predicted year end deficit of £27,000-£34,000. SLA's have been reviewed. Final costing for the Victorian classroom build has come under budget.</p> <p><b><u>Personnel Committee</u></b></p> <p>BB was not present at the meeting and the minutes had not yet been finalised to share with FGB.</p> <p><b><u>H&amp;S Committee</u></b></p>	



## Appendix 1 – Actions

Action Required	By Whom	Date of Completion
1. Marketing Group to include setting up a risk register will form part of Strategic Working Group.	Judy Hillier	June 17
2. Behaviour Policy to be reviewed by the Curriculum and Standards Committee	Ian Wollam– Chair Curriculum and Standards Committee	May 17
3. Develop a plan to refresh School Values to include review of school Vision, Ethos and Mission. Undertake consultation with staff.	Jill Phipps	Plan complete. Consultation with staff TBC
4. Develop a plan for a pastoral care system for staff and governors	Jill Phipps	In progress - June 2017
5. Meeting regarding homework – John, Chris Newhouse, Judy and Andy.	John Paterson, Chris Newhouse, Judy Hillier and Andy Vincent. AV to lead	asap
6. Proposals to spend Pupil Premium monies to be taken to F&B Committee	John Paterson	
7. All Governors to undertake e-learning course on Safeguarding <a href="https://www3.hants.gov.uk/governor-login">https://www3.hants.gov.uk/governor-login</a>	FGB	CY to provide a summary of who has attended this training.
8. Attendance data to be analysed and report given to C&S Committee. Chair to summarise findings to FGB	Chris Newhouse Ian Wollam	