Higher Level Teaching Assistant (HLTA) Vacancy

Closing date: 29th November 2026

Job Start Date: As soon as possible

Contract/Hours: 29.15 hours (5 days) per week. Role suitable for job share. Other working hours such as 2, 3 or 4 days per week will also be considered.

Salary Type: Support Staff

Salary Details: Grade E £22,930 - £25,136 pro rata for 29.15 hours per week (£33,178 - £36,369 full time equivalent)

Hours of work: 8:40am to 3:30pm Monday to Friday**,** term time only

Maybe you're a teacher who still loves being in the classroom but would like a role that gives an excellent work/life balance, without the additional elements of the teaching role. Or you might be just finishing your teaching qualification but would like further time in which to develop your classroom practice. You could also be an existing HLTA looking for a new and exciting environment in which to further your career.

We are excited to be looking for a Higher-Level Teaching Assistant (HLTA) to join our friendly, dedicated and supportive team. The role will involve working across the whole primary school from YR to Y6 to cover planned PPA, leadership release time and training, as well as providing on the day absence cover. You will be delivering lessons planned under the professional direction of a qualified teacher. At other times, you will be providing interventions to groups of pupils to support their learning. This makes for an exciting and varied timetable!

We can offer:

- Friendly and enthusiastic pupils who are keen to learn and succeed
- A supportive and friendly whole school team which feels like a family
- Full planning and resourcing provided by class teachers for lessons covered
- Regular training and support linked to the role
- A full induction programme to support you

- A four-day working week from Tuesday to Friday (two or three days per week will also be considered but must include a Friday, as this job is suitable for a job share).

Our ideal candidate will be someone who:

- has the ability to independently deliver lessons to the whole class which have been planned by the class teacher
- puts the children and safeguarding at the front and the centre of everything they do
- is reliable, resilient and an excellent team member
- can build positive relationships with staff and pupils
- has experience covering whole classes across the primary phases
- can demonstrate good subject knowledge in English and Maths (must hold GCSE or equivalent passes at Grade C/Level 4 or above)

The staff at Swanmore Primary are incredibly supportive of one another and we really are like one big family! We care for our staff with comprehensive health and wellbeing support and a paid wellbeing day per year, which makes our school a wonderful place to be a part of.

If you would like to visit the school prior to making your application, please call 01489 894555 or email adminoffice@swanmore-pri.hants.sch.uk There is also lots of information and a virtual tour of the school on our website www.swanmoreprimary.org.uk which will give you an insight into what a special place our school is.

Please apply via Education Jobs South: Hampshire County Council Jobs - Higher Level Teaching Assistant (HLTA)

Safer Recruitment

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.