

# **POLICY FOR INCLUSION FOR ALL CHILDREN (EQUAL OPPORTUNITIES)**

## **Objective**

Swanmore Primary School is proud of its status as an Aided Church of England School. We want to set out our approach to welcoming every child and every family into our school community, fulfilling our belief that "Every Child Matters".

## **Our Aims**

We aim to ensure that all children, regardless of their needs, their family background, their gender, their religion, or their race, are part of our family; providing for all children is our core work.

We will provide for their needs to the best of our ability, quickly accessing extra external services if a child requires it.

We believe it is a lesson in tolerance and respect for all our children to meet with others needier than themselves regardless of background or culture.

We feel it fundamental to the school's community life that all our children are held to be precious and worthy of dignity and privacy.

## **Our Practice**

- To ensure all children have access to all aspects of the National Curriculum suitable to their age and academic ability and reach their full potential.
- To assess the needs of all children on entry to our school, at whatever stage.
- To make a plan of learning for that child including National Curriculum targets.
- To share that plan with parents, including writing down parents' comments and views.
- To provide resources for each child of high quality and in line with their needs.
- To pro-actively seek external help for any child who requires it.
- To promote the self-esteem and dignity of every child and family whatever their background.
- Ensure that gender does not limit access to either the curriculum or to extra curricular activities offered.
- To be sensitive to issues of cross cultural communication.
- Where relevant explore bias in the media and take steps to counteract it.

## **RACE EQUALITY**

At Swanmore Primary School we aim:

- to prevent racial discrimination;
- to promote equal opportunities;
- to ensure that good race relations are maintained in all areas of school life.

We are committed to:

- Maintaining an inclusive ethos which respects and values cultural and religious differences.
- Actively tackling racial discrimination and promoting equal opportunities and good race relations.
- Working with parents and the wider community to tackle racial discrimination.
- Ensuring that our Race Equality Policy and its procedures are followed.

The Governors are responsible for:

- Ensuring that the school complies with the amended Race Relations Act 1976.
- Ensuring that the Race Equality Policy and its procedures are followed.

The Headteacher is responsible for:

- Ensuring that the Race Equality Policy is readily available and that governors, staff, pupils and parents are aware of its existence.
- Ensuring that the practice and procedures laid down in the Race Equality Policy are followed.
- Keeping Governors informed about the effectiveness of the policy.
- Ensuring that all staff are aware of their responsibilities and receive appropriate training and support to carry them out.
- Taking appropriate action in cases of racial harassment or unlawful discrimination.

Ratified by Governors: November 2009